

WBM Goal 1: Negotiations

ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE	ASSESSMENT
1. Monthly meetings to address concerns	Ongoing		Georann Bill Meek, Eric Boyle Bart Goering Wayne Burke Doug Schwinn	Meetings held and SHEA concerns addressed
2. Data Collection for Evaluation Process	Ongoing		Building Reps SHEA Members Georann	Data collected and analyzed
3. Evaluation and Discipline in Master Agreement	Spring		SHEA Negotiations Team	Victory at the Table!

WBM Goal 2: Member Appreciation and Recognition

ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE	ASSESSMENT
1. Conference Treats	October 14 & 15		Georann & Charlene Building Reps	Treats provided
2. SHEA Water Bottles and Polo Shirts to New Members	August 11 & 12 Ongoing		Georann	Water Bottles and Shirts distributed
3. Welcome Back Luncheon	August 12		Georann & Charlene SHEA Ad Board	Welcome Back Luncheon hosted
4. Door Prizes provided for all members at Welcome Back Luncheon	August 12		Georann & Charlene	Prizes provided
5. All Member Event held in second semester	January 13		Georann & Charlene SHEA Ad Board	All Member Event Held
6. Teacher Appreciation Week	May 3 - 7		Georann & Charlene SHEA Building Reps	Members recognized during TAW
7. American Education Week	November 16 - 20		Georann & Charlene SHEA Building Reps	Members recognized during AEW
8. Read Across America	March 1 - 5		Georann & Charlene SHEA Building Reps	Members provided with RAA Resources
9. Golden Goose Award	Ongoing		SHEA Ad Board SHEA Building Reps Georann	Award presented quarterly in each building
10. Monthly date for all members to wear their shirts to school	Corresponding with SHEA Meeting dates		SHEA Building Reps SHEA Members	Members wear shirts once a month
11. Recognize SHEA retirees and Teachers of the Year	May		Georann Kim McDade	Members recognized