

**S.H.E.A. Minutes**  
**September 3, 2009**

- Meeting was called to order by President Whitman at 4:08 p.m.
- Board members present were: Georann Whitman, Charlene Novakovich, Elizabeth Moore, Linda Sullivan, Elaine Vallejos, Linda Hansen, Helen Kloepper, Janet Vater, Claudia Wellman, Marsha Lytle, Sheryl Cleverly; and member-at-large, Lisa Lyke, showed up at 4:30 p.m.
- Vater moved and Cleverly seconded to approve agenda with flexibility.
- Lytle moved and Sullivan seconded to accept minutes from last meeting.
- Officer information:
  - Claudia Wellman is taking the place of retired, Sherri Cram, as the Elementary School building representative.
  - Kim McDade will take the position of Treasurer with the transitional assistance of former Treasurer, Marsha Lytle.
  - Marsha Lytle will be the new Public Relations Chairperson and designated Newsletter Queen.
  - Brianna Edwards is going to be the new Crossroads representative for S.H.E.A. taking the place of Kim McDade.
- Building Reports:
  - PCES-Map testing has begun.
  - ES- The “Watch Dogs” are dads who will be coming to the elementary buildings. (as part of a National Program). So far 75 dads have agreed to participate.
  - IS-There is new L
  - landscaping around the IS, which was created enlarge by the high school volunteer class.
  - MS-No representative was in attendance.
  - HS-Tryouts for the musical start next week, and students from the volunteer class are going to Greensburg, KS, next week.
  - Political Correspondent-Things are gearing up for budget cuts in the Legislature. It is now a matter of trying to protect the education budget.
- Other news:
  - President Obama is going to be addressing America’s students on September 8. All schools except for the IS are broadcasting the address due to parent complaints.
- Old Business:
  - Georann thanked the S.H.E.A. members who took the time to come to the USD230 Budget hearing meeting. Georann received many thanks from both board members and regular audience members at S.H.E.A. members show of support.
  - Job Embedded Staff Development (JESD) is a new program for USD230 this year. Members are encouraged to support it and be professional about it.
    - Elizabeth Moore took a moment to help fellow board members understand more about the JESD program, since she was one of the pilot teachers for the program last year. Elizabeth also offered to speak with any one who had questions, ideas, or concerns about the JESD program. She also noted that teachers can contact Dr. Karen Brack for information.

- Georann reported on her trip to San Diego for the National Education Association Assembly. It was great, informative, and uplifting as usual.
- New Business
  - The “I Can Do It” workshop is scheduled for Saturday, September 26, 2009. ***This is a good opportunity for new members to get their new teacher academy points.***
  - Member-at-large, Lisa Lyke, entered the board meeting during New Business. Because the board had voted to allow flexibility in the agenda, President Whitman yielded the floor to Ms. Lyke.
    - Ms. Lyke expressed her concerns that the May 15 deadline to withdraw from S.H.E.A. was not well enough publicized and offered some suggestions. The board members told her they would take her suggestions under advisement.
    - Ms. Lyke then questioned the continuous enrollment for members. Past president, Sheryl Cleverly explained the reasons for the continuous enrollment and added that every other school district in the state of Kansas has continuous enrollment for local education association members.
    - Ms. Lyke then asked what S.H.E.A. does for/and to include non-members. Charlene told her that ‘members’ pay their dues for a reason, and that non-members do not pay for services rendered. That’s the way it is. The end. Marsha Lytle concurred.
  - President Whitman reported that new S.H.E.A. members will be receiving their S.H.E.A. member shirts next week.
  - President Whitman also asked that the S.H.E.A. board members be out there for her, as the time she has had to take the first month of school to address nonsensical issues (e.g. what we do for non-members???), as well as delicate and difficult real issues that effect member jobs and personal lives, has been stressful for her. She asked that board members try to address simple issues before they come to President Whitman and that it would be a great help.
  - Evaluations for coaches and sponsors:
    - President Whitman alerted members to the fact that all teachers who get supplemental pay for sponsoring activities or coaching, will be evaluated on their supplemental job. Further information can be found at the USD230 website under the August 17, 2009, Board Docs page.
  - President Whitman also reminded members that using the district computers for any reason other than school-related purposes was a violation of the computer usage policy for USD230 employees (i.e. on-line shopping, face book, extensive personal business, etc.).
- Due to the unplanned interruption of the original agenda, the meeting was adjourned without the rest of the business items being covered. President Whitman will attempt to address them at the next regular S.H.E.A. board meeting.
- Meeting was adjourned at 5:20 p.m.